

Lecturing Staff Full and Final Offer 2022/23, 2023/24 and 2024/25

Following further consideration of the lecturing staff pay claim, the employers request that the EIS-FELA take this full and final offer to their membership.

Pay

Year 1 – 1 September 2022 – 31 August 2023

A consolidated Pay Award of £2,000 for all unpromoted and promoted lecturer scale points, effective from 1st September 2022.

Year 2 – 1 September 2023 – 31 August 2024

A consolidated Pay Award of £1,500 for all unpromoted and promoted lecturer scale points, effective from 1st September 2023.

Year 3 – 1 September 2024 – 31 August 2025

A consolidated Pay Award of £1,500 for all unpromoted and promoted lecturer scale points, effective from 1st September 2024.

Pay Scales/Fixed Points

From 1st September 2022, 2023, and 2024 the Lecturers' Pay Scale will be:

National Scale Point	1 September 2021	1 September 2022	1 September 2023	1 September 2024
Point 1	35,170	37,170	38,670	40,170
Point 2	37,217	39,217	40,717	42,217
Point 3	39,264	41,264	42,764	44,264
Point 4	41,310	43,310	44,810	46,310
Point 5	43,357	45,357	46,857	48,357

From 1st September 2022, 2023, and 2024 the Promoted Lecturer Fixed Points will be:

National Fixed Points	1 September 2021	1 September 2022	1 September 2023	1 September 2024
Fixed Point 1	47,257	49,257	50,757	52,257
Fixed Point 2	50,394	52,394	53,894	55,394
Fixed Point 3	53,530	55,530	57,030	58,530

Job Security

The National Joint Negotiating Committee – Side Table (Lecturing) recognises the financial pressures facing the college sector, however, any compulsory redundancies will not be related directly to this pay award.

The Pay Award will be applied pro rata for part-time employees.

Non-NRPA colleges are encouraged to shadow the agreement.

30 November 2023